



**NUTAN MAHAVIDYALAYA, SELU -431503**  
**DIST. PARBHANI**

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.  
NAAC Re-accredited B+ Grade

**Dr. Uttam Rathod**

Principal

Mobile No. 9421383319

Email - principalnutan@rediffmail.com



## **Policy Report: Fostering Gender Equality and Health Awareness**

**Introduction:** The College is steadfast in its commitment to cultivating a gender-inclusive environment for all its stakeholders. To address and perpetuate gender sensitivity, the institution has established a dedicated Gender Equity Cell. This cell serves as a focal point for addressing gender-related issues within the college community. Moreover, the college ensures parity in facilities for both male and female staff and students, exemplifying its dedication to equality and inclusivity. This report outlines the aims, objectives, and initiatives undertaken by the college to promote gender equality and health awareness amidst the challenges posed by the pandemic.

### **Aims and Objectives:**

- 1. Gender Equality:** The primary aim is to create an environment where gender equity is not just a concept but a lived reality. The objectives include:
  - Establishing and maintaining a dedicated Gender Equity Cell to address gender-related concerns.
  - Providing equal facilities for male and female staff and students, including separate staff rooms, common rooms, and tiffin corners.
  - Enhancing security and discipline through the deployment of CCTV cameras across the campus.
  - Conducting an annual gender audit to ensure transparency and accountability.
- 2. Health Awareness:** The goal is to promote health and well-being among all stakeholders. The objectives encompass:
  - Organizing educational programs and workshops to disseminate crucial information about health-related issues, especially during the pandemic.
  - Facilitating vaccination awareness and camps to ensure the safety of the college community.
  - Conducting specialized workshops to address the unique health needs of women.
  - Providing support and healthcare measures for migrant populations, with a focus on vulnerable groups such as pregnant women.
  - Offering counselling and emotional support to help students cope with the stress and anxiety induced by the pandemic.

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## Initiatives and Outcomes

### 1. Gender Equality Initiatives:

- Establishment of the Gender Equity Cell to address gender-related issues.
- Provision of equal facilities for staff and students, including separate spaces and amenities.
- Implementation of CCTV surveillance for enhanced security.
- Conducting an annual gender audit to ensure accountability and transparency.

### 2. Health Awareness Initiatives:

- Organization of the "Awareness Camp on Covid-19" faculty development program.
- Conducting vaccination awareness workshops and camps on campus.
- Hosting specialized workshops on women's health concerns.
- Providing support and healthcare measures for migrant populations.
- Offering counselling sessions for students to cope with pandemic-induced stress.

The college's commitment to fostering gender equality and health awareness is exemplified through its proactive policies and initiatives. Despite the challenges posed by the pandemic, the institution has remained steadfast in its dedication to creating an inclusive and supportive environment for all stakeholders. By prioritizing gender equality and health awareness, the college upholds its ethos of holistic education and community care, ensuring the well-being and empowerment of its entire community.

### Evidence of Activity:



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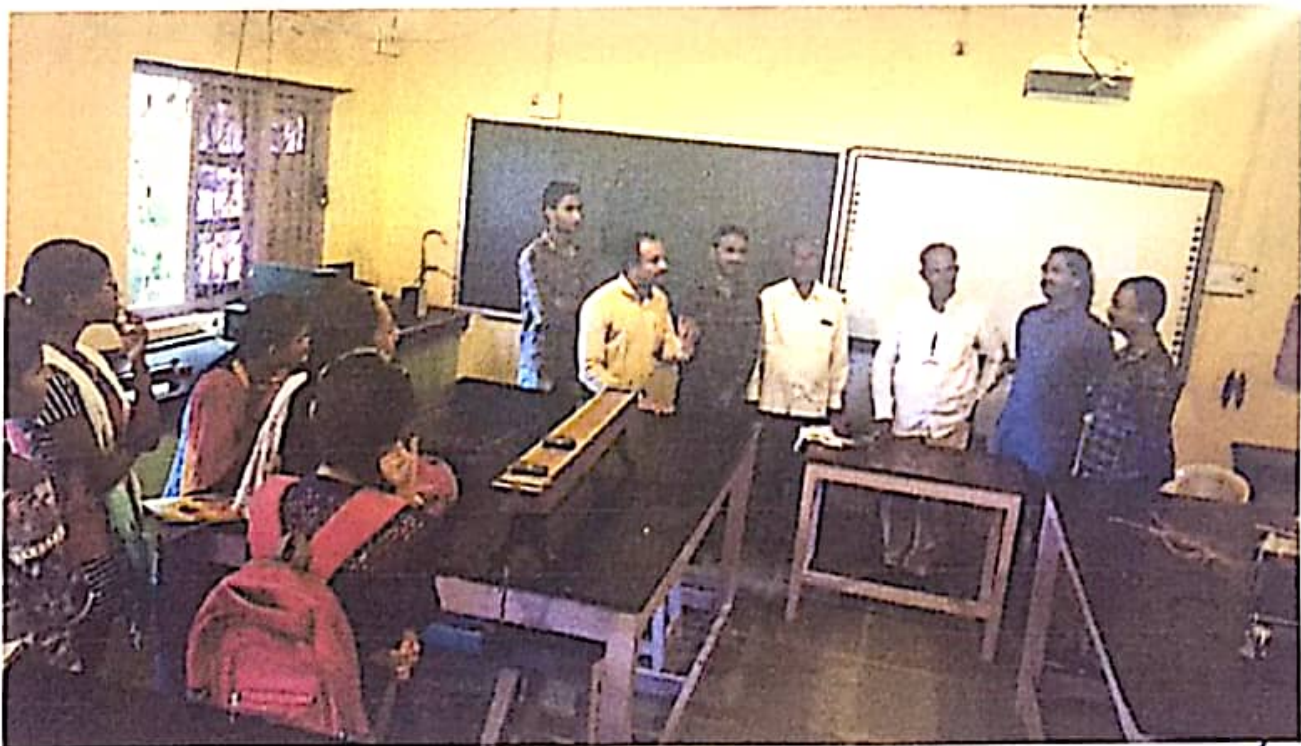
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**Dr.Uttam Rathod**

Principal

Mobile No. 9421383119

Email - principalnutan@rediffmail.com



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Email - principalnutan@r



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**IQAC Coordinator**

**Principal**

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